

# Looking for peace of mind?



Peace of mind is what we offer to our clients...and what we can offer you!  
Our owners have an average of over 20 years in the retirement plan field. Let their expertise work for you!

## **Pamela S. Noble, QKA**

Pamela Noble is the president and founder of Noble-Davis Consulting, Inc. She assists small business owners in retirement plan design and implementation. She started working in plan administration at a prestigious local accounting firm in 1982. In 1988 she founded a small start-up business in her home. Over the years she and her partners have acquired other firms and grown the company to its present level of 21 employees and over two million in revenue. Pam's current duties include sales, plan design and the maintenance of plan documents. She is a long time member of ASPPA, a former ASPPA educator, and a current seminar presenter. She lives in Solon with her husband and two golden retrievers. She is also the proud grandmother of two.

## **Jan L. Davis, CPC, QPA, QKA**

Jan Davis is a vice president at Noble-Davis Consulting, Inc. After receiving degrees in both Accounting and Mathematics at the University of Akron, she joined the firm in 1994. In 2000, she was made an equal partner and in 2004, she continued her journey by completing the testing to become a Certified Pension Consultant. Currently, she wears many hats for the company and her position includes monitoring the day-to-day operations of the corporation, management and training of personnel, supervising information technology, overseeing all aspects of the financial planning as well as ensuring that the business operations are efficient and effective. She is also a frequent speaker at area seminars. She is integral to ensuring that everything the company accomplishes is completed correctly and on time. She lives in Bainbridge with her husband and two sons.

## **Karin D. French, QPA, QKA**

Karin French joined Noble-Davis Consulting, Inc. in May of 2000 as a plan administrator. She began her career in retirement plan administration almost 20 years ago, and her technical knowledge and attention to detail quickly led to her advancement at Noble-Davis to Team Leader/Reviewer. Still responsible for a handful of plan administration and reviewer of a team of 4 administrators, Karin has most recently become a partner at the firm, joining Pamela Noble and Jan Davis. Karin has earned both the QKA and QPA ASPPA designations, and will soon be studying for the CPC exam. When not working, Karin enjoys music, reading (something other than the Internal Revenue Code), films and travel.

